

Beyond Blocks and Bricks

Number Twenty-two

Ronald J. Hunsicker

Professional Engineer

Masonry Investigations

P. O. Box 6615

Wyomissing, PA

19610-6615

484-332-1164

rjhpe@ptd.net

What if he has his own Blackberry?

If an employee has his or her own cell phone, Blackberry, or iPhone, do you allow the employee to use it for work? How about a personal laptop or iPad?

If you allow an employee to bring/use their own device, your company's proprietary information will surely be stored in the memory of that device.

Is that okay?

Is the employee's device as secure as your office computers? (Your system has a firewall, up to the date internet security protection, and you require complex passwords. Does the employee practice the same care?) Is their iPhone as secure as the Blackberries that you provide?

Once stored in your employee's device, is that data still yours?

What if they leave; how do you retrieve the data, how do you get access to the data? (Do you have a right to retrieve the data?)

If your policy does not allow them to use their device, may they use the cell phone, Blackberry or iPhone that you provide for personal calls or messaging?

Nasty questions, all!

Luke Abaffy of [Engineering News-Record](#) explores some of these questions in "Does Anyone Have an Idea for a Manageable Bring-Your-Own-Device (BYOD) Policy?" at:

http://enr.construction.com/technology/information_technology/2011/1219-Does-Anyone-Have-an-Idea-for-a-Manageable-Bring-Your-Own-Device-Policy.asp